



Competent
People
Prosperity

Permanent
Temporary
Contract





Our Vision

**Be the choice provider of Skills,
Bring prosperity to all stakeholders,
Understand customers' needs,
Select the Right person for the Right job,
Remain abreast of technological advances made in manpower Selection Processes.**

Our Slogan

“Competent-People-Prosperity”
Encompasses our strategy and the way we do things.





Who are we?

We are a privately owned level 1 BBBEE SMME with a philosophy that is founded in the **understanding of the needs of our customers** and **providing suitable innovative solutions to their staffing requirements**.

We have two decades of experience in recruitment, management and placing selected talent on permanent or temporary assignments in *Logistics, Manufacturing, Engineering and finance* is our core business.



- Established in **1998**
- A level **1 BBBEE**
- Financially strong
- **Specialized** in our field
- Team of **14 Professionals**
- **4 HDI Female** managers
- **Compliant**
- Pursue **integrity and honesty**

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Why us?

We understand real business issues and the critical role that we play to ensure an uninterrupted flow of business. We'll bring you

- Flexibility
- Reliability
- Fast turn around time
- 24/7 Operation
- Easy to work with
- Providing a Peace of mind

Allowing our customers To focus on their core business

Reduce down time

More profitability

Take away Hassles of Manpower Management



A Proud Member of NBCRFLI

A Proud Member of SEIFSA

A Proud Member of SASDC

A Proud member of Mibco

A proud member of MEIBC

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Services Offered?

- Recruitment, Permanent, Contract and Temporary (Fitters, Electricians, Boilermakers, Welders, Drivers, Forklift, Operational, supervisor, Admin, Call center, Engineering, Manufacturing, warehouse and distribution, Administration,
- Payroll administration
- Security checks (ID Checks, License checks)
- Polygraph testing
- Psychometric testing,
- Health Counseling, Education and primary check ups



What is in it for you?

Taking away the pain of

- Selecting The Right person for the Right job
- Verification of records and qualifications,
- Payroll administration headache
- Legislative and statutory requirements which are becoming more complicated.
- Computerized VIP and SAGE payroll system to manage, PAYE, UIF and SDL, IRP5s EMP 501, EMP 201 report, bi-annual & annual reconciliations,
- Electronic banking payment.
- Employment Equity returns
- Complete workers compensation returns, attend to IODs
- Manage employee leave, sick leave, family responsibly leave, other
- Administer the council levy returns





- Attend to CCMA
- Manage staff welfare
- Generate Reports as and when required
- Pay relevant bonus, Provident fund, Garnishee order s & Loan management
- Issue confidential pay slip.
- Pay allowances stipulated by the relevant council
- Utilize latest technology and management systems to take care of the staff welfare and discipline.
- Monthly and annual reporting

We will Take away the

Pain and giving you a Peace of Mind

Our core business is to Select, Manage, Maintain people while complying to all legislation and attending to red tape.

Allowing you to focus on your core business



Skills Structure

Hands on registered Professional Engineer

Payroll team
3 x
Meticulous
people
dealing with
HR, IR &
Payroll

Accounts team
2 x Thorough
& methodical
people dealing
with facts &
figures Plus a
CA

Recruit/Sales
team
3 x dynamic
people to
translate
customer
needs and
deliver

Operations
team
5 x Smart
hands on
people to
manage &
select our
staff

Office
management
1 x efficient
office
Administrator

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Modus Operandi

- Set up a measurable Service Level Agreement (SLA agreement)
- Obtain relevant brief for positions to be filled
- Qualify all candidates by
 - Conduct security credit checks on all staff, only select staff with clean records
 - Obtain a copy of residential address and with valid bank accounts
 - Perform screening and reference checking procedures
- Employee Highly skilled and qualified consultants to source, select, verify and deliver competent personnel
- Interview
- Keep record of all candidate's details on file and our payroll systems
- Carry out follow-ups with clients and candidates to ensure a suitable match has taken place
- Create an environment where people can grow and develop
- Providing a network of site supervisors to ensure that Service Level Agreement targets are reached
- Attract, maintain, develop, retain high caliber personnel who subscribe to the customer service excellence and believe in building long-term relationships for business success.



Coverage?

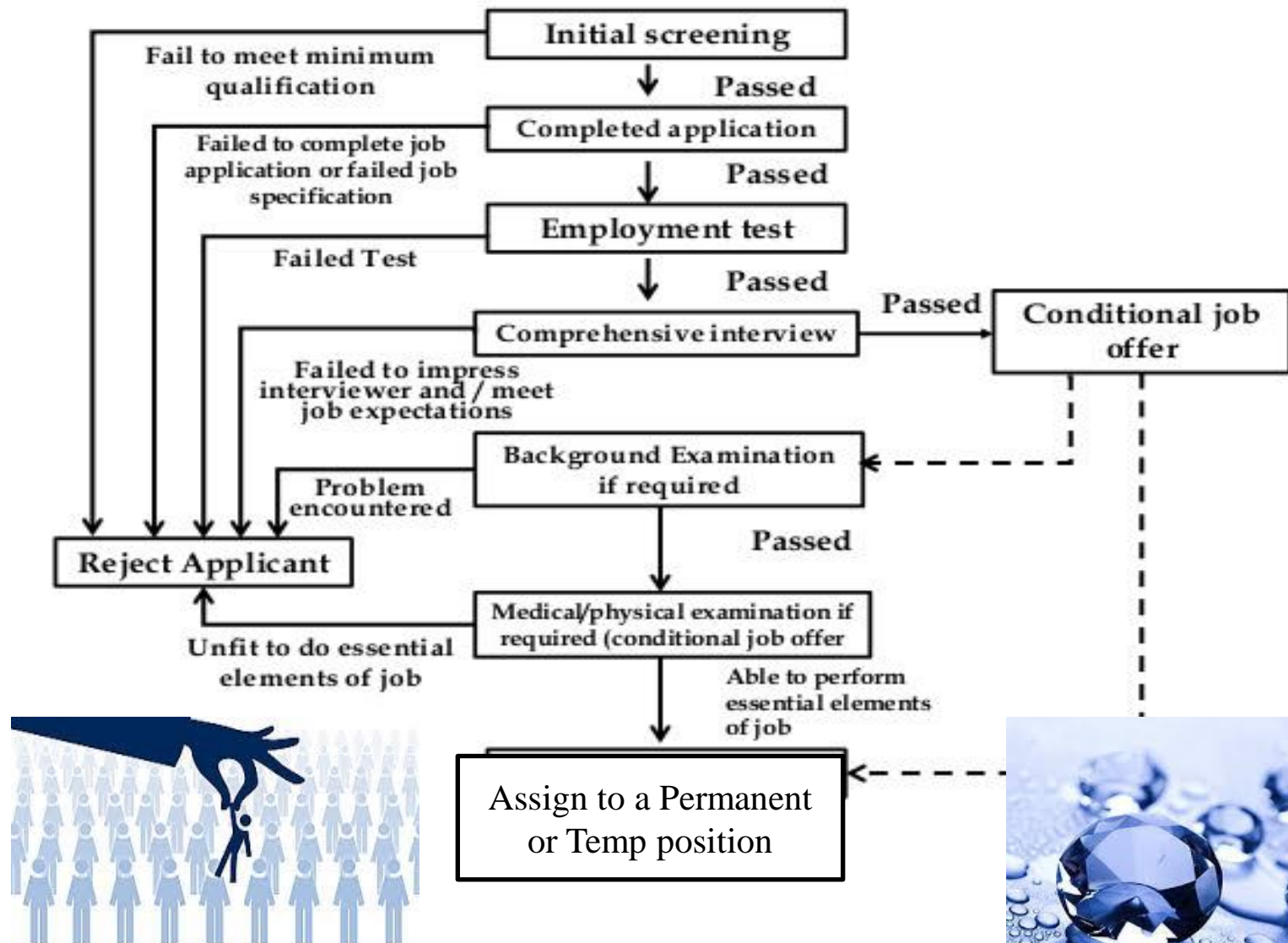
We Cover you!.



We cover every corner of South Africa and have branches in Cape town, Durban and Johannesburg.

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SELECTION PROCESS





Some of Our Customers



Heneways



Wellness Program?



Medical Aid Offering

Qualified nurse to visit our staff and check each employee for relevant health issues,

Cholesterol & Blood Pressure Test, Sugar, Eye Screening, Body measurement, Keystone, Snellen, Gelogous and pulse rate

Financial Fitness

**Debt Counselling
Personal Budgeting , Loan**

**Through our safety officer
(Health & Fitness)**

Focusing on Safety and making sure that all employees are competent and have a Very good understanding of health and Safety standards at work

**Fitness training through our
Qualified Sister (Nurse)**

To advise all employees and keep all employees aware of the need to keep fit





**Ilanga has the Expertise, Experience, Credentials,
Resources and Support structure to provide this valuable
resource to your business.**

Ngibonga Keyaleboga

Thank you

Merci

For your time and opportunity

**For more information please contact us at
011 805 2231 or refer to our website www.ilangaout.co.za**

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011 805 2231