

The background of the page is composed of several overlapping circles. A large light gray circle is on the left. A dark gray circle is on the right. A large red circle is at the bottom center. A smaller red circle is to the right of the large red circle. The text "YOUR OUTSOURCING SOLUTION" is positioned over the light gray circle.

YOUR OUTSOURCING SOLUTION

WELCOME TO ILANGA

Ilanga is a leading **outsourcing company** in South Africa with a philosophy founded in understanding the needs of customers and providing suitable innovative solutions whilst providing peace of mind. We work with clients to provide **optimal solutions** whilst improving the efficiencies of operations, increasing productivity and reducing waste.

WHO WE ARE

We are a privately owned **level 1 B-BBEE SMME** with two decades of experience in helping businesses, in a variety of industries, to achieve their set goal.

- Established in 1998
- Level 1 B-BBEE
- 100% Black Owned
- Financially Stable
- Specialised in our field
- Managed by professionals

“

Ilanga ***understands real business issues*** and the critical role that needs to be played to ***ensure an uninterrupted flow of business.*** ”

Farid Ghadamian - CEO of Ilanga

OUR VISION

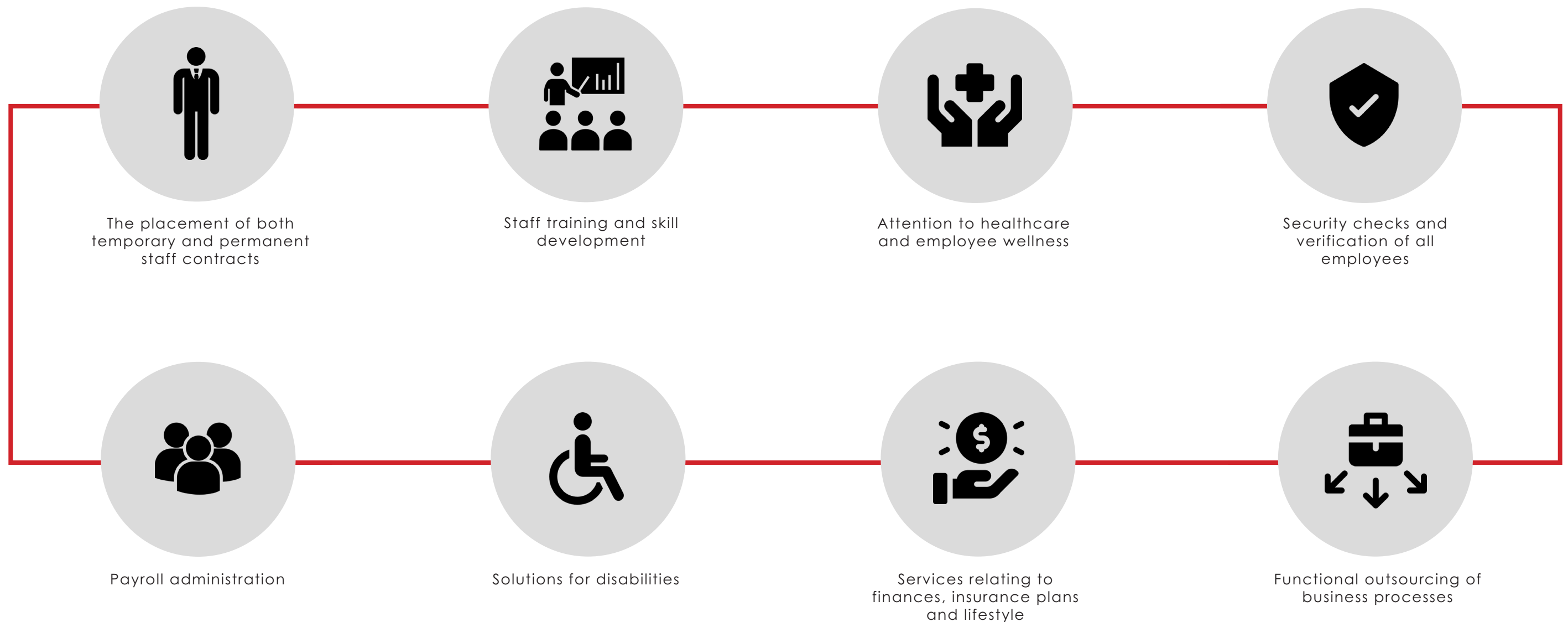
As aforementioned, Ilanga has a ***philosophy founded in understanding the needs of customers and providing suitable innovative solutions*** to their outsourcing requirements. Whilst providing our customers with the correct solutions to ensure their prosperity, we strive to be compliant, honest and understanding.

- Compliant
- Strive for integrity and honesty
- Prosperity for all stakeholders
- Understand customer's needs
- Provide optimal solutions to the job at hand



OUR SOLUTIONS

Through Ilanga, you can **run segments of your business seamlessly whilst improving productivity**. The payroll, accounts, customer care, operations and the office management teams are what help make our solutions a reality.



OUR STAFFING SERVICES

STAFFING

Labour recruitment
Reference & verification checks
Staff deployment & scheduling
Site management
Transport
Administration
Industrial Relations

BUSINESS CONSULTS

Labour & HR service
Industrial Relations specialist support
Bargaining council compliant

TRAINING

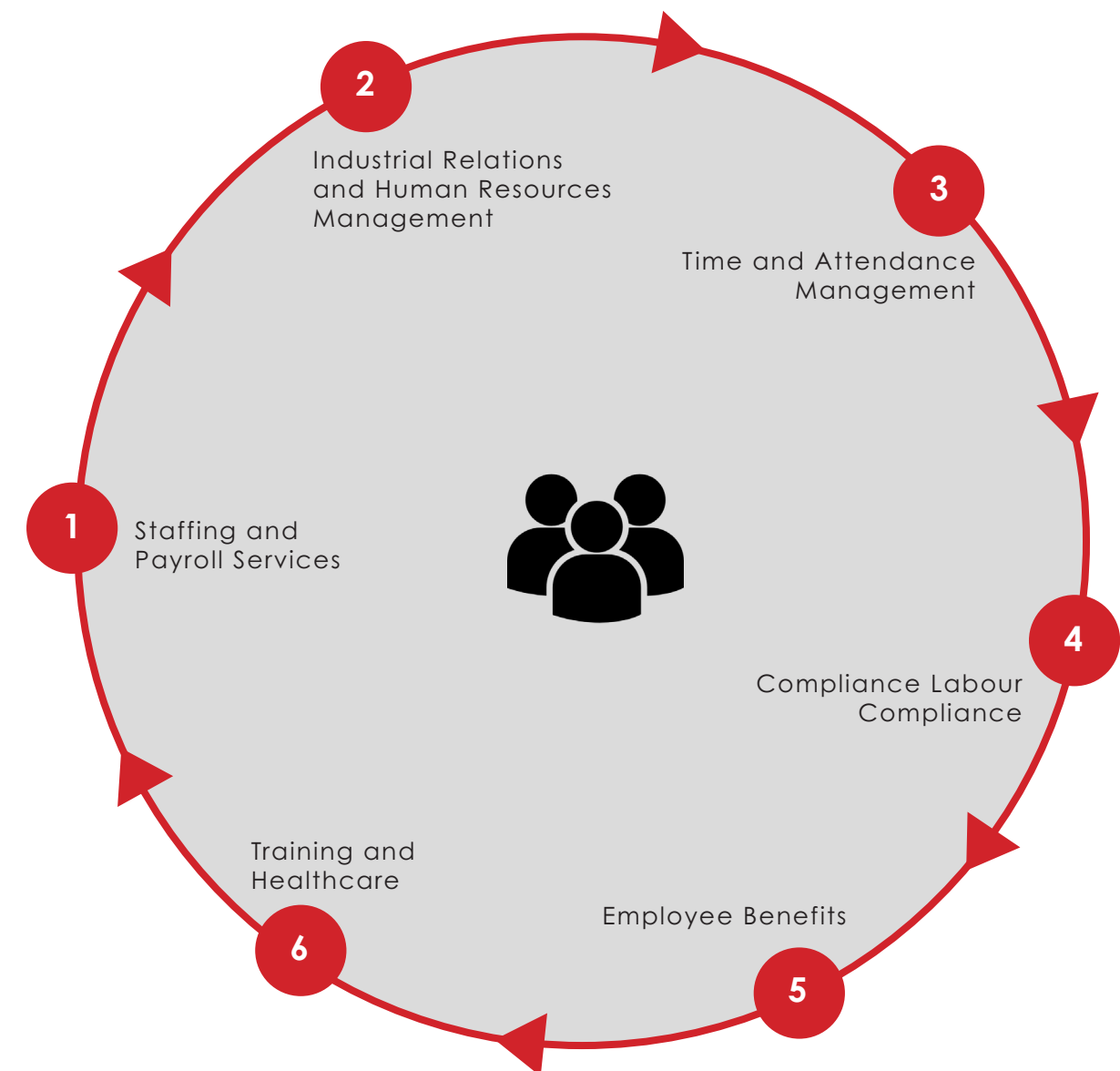
Skills development checks
Leaderships
Internships
Artisan training
PV installer training

TIME AND ATTENDANCE

Specialised software (employee management) including payroll, biometrics and absenteeism management

BENEFIT FROM OUR STAFFING SOLUTIONS

Ilanga can provide you with an **array of staff, no matter the volume.** Whether you need a large amount of temporary staff or smaller solutions - we can provide you with your specific needs.



FUNCTIONAL OUTSOURCING

Outsourcing is the business practice of ***hiring a party outside a company to perform services or create goods that were traditionally performed in-house by the company's own employees and staff.***

It is a practice usually undertaken by companies as a cost-cutting measure.

At Ilanga, we provide the required resources that works with our clients' team(s) to provide an optimal solution and manage the A to Z's of the Outsourced SBU. Through this we ***improve the efficiencies of the operations, reduce costs and increase productivity.***

Changing your ***fixed cost***
to a ***variable expense.***

The **PRO**'s of Functional Outsourcing:

Outsourcing is an important strategic initiative that determines the long-term sustainability of any organisational success. At Ilanga, this is recognised and we ***ensure uninterrupted flow of business, increased productivity and increased profitability*** through functional outsourcing.

1

If functions are outsourced,
a business becomes leaner

2

Flexibility, scalability and
ensuring business continuity
to accelerate productivity

3

Rooted in integration,
partnership and risk-sharing



HOW WE **LESSEN YOUR RISK**

Integrated categorisation and remuneration structures to provide cost effective structures addressing the equal pay for work of equal value.

Integrated software-based performance management system to provide proactive and progressive performance management that will assist with increased productivity requirements.

Specialised industrial relations services safeguard you against the provisions of the Labour Relations Act in respect of terminations and addressing any union-related issues.

Specialist CCMA representation to assist in labour disputes.

Strike contingency planning to address any possible industrial action.

Specialised systems and representation to address possible compliance orders and labour inspections.

OUR **ONLINE SYSTEMS**

Time and attendance are merged with **payroll and invoicing systems** at Ilanga to make the management of your workforce easier. We do the following:

- **View, track and approve** employee records, timesheets, wages, invoices and statements
- Do smart **scheduling** while managing absenteeism
- **Manage** contractor performance and **view** disciplinary history



“

Ilanga has the **expertise, experience, credentials, resources and support structures** to provide your business with the correct resources. ”

Farid Ghadamian - CEO of Ilanga

WHY WORK WITH ILANGA



20+ years of staffing experience



B-BBEE, Level 1
100% Black-Owned



4 TES/PEA registered branches countrywide



100% customer service satisfaction rating



Create **increased profitability**



24/7 Operations and **quick** turn-around time



Skilled and experienced staff



Employee Benefits



Accurate and on-time payments



Database for easy access to different categories of staff



Rewards for staff to **increase productivity**

INDUSTRIES WE WORK IN

Ilanga services an array of business sectors:

- Agriculture
- Automotive
- Banking
- Building and Construction
- Design and Draughting
- Drivers and Transportation
- Engineering and Fabrication
- Facilities Management
- Financial and Insurance
- Food Production
- FMCG
- Government Services
- Harbours and Railways
- Hospital
- Nursing
- Medical
- Logistics and Distribution Centres
- Mechanical
- Merchandising
- Mining
- Paper and Pulp
- Petrochemical
- Pharmaceutical
- Power Generation
- Retail and Wholesale
- Secretarial and Office Support
- Tourism and Hospitality
- Telecoms
- Telemarketing and Call Centres
- Warehousing
- Waste Management



We cover **every corner of South Africa** with branches in Cape Town, P.E., Durban and Johannesburg.



HAVE ANY QUESTIONS

For more information, please contact us:



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www.ilangaout.co.za

We cover every corner of South Africa! Our branches are in:

- Johannesburg
- Cape Town
- Durban
- Port Elizabeth

OUR NOTE-WORTHY CLIENTS

